



# CORPORATE EYECARE

THE SPECSAVERS ANSWER  
FOR ALL YOUR BUSINESS  
EYECARE REQUIREMENTS



## Welcome

Protect your employees' eyesight the easy way - with Specsavers Corporate Eyecare. Our eVoucher offers are simple to understand, virtually administration free, and excellent value for money.

From VDU glasses for clerical staff, prescription safety eyewear for workshop staff and eye examinations for drivers of company cars and other commercial vehicles, there's an eVoucher offer to meet your needs.

Furthermore, corporate client employees can also take advantage of the Premium Club. This is an exclusive corporate discount enabling them, and their family members, to enjoy further savings on Specsavers' already affordable prices.

You will also have the peace of mind that you are caring for your organisation's most important assets, your employees. And all our eVouchers are now available to order and distribute to your employees online.

Protect your business the simple way - with Specsavers Corporate Eyecare.



## Your requirements as a company

As an employer, you will recognise that any business's greatest asset is its workforce. Safe, healthy and happy employees help any business thrive.

You are legally obliged under Health and Safety regulations to provide eyecare to certain members of your workforce. Some potential eyesight difficulties can be avoided by following basic advice on, for example, correct lighting, screen breaks, or machine safety guards.

Whether your employees are in front of a computer monitor, in an industrial environment or behind a steering wheel, we can provide a package of eyecare eVouchers that will allow you to safeguard their eyesight.

## How we can help you

At Specsavers, we understand your needs as an employer, and have designed five corporate eyecare offers:

- VDU Eyecare eVouchers
- Safety Eyewear eVouchers
- Optical Care eVouchers
- Premium Club eVouchers
- Sight Test Only eVouchers

The eVouchers cover all aspects of eyecare for employees at all levels, and are designed with you, the employer, in mind.

**Cost-effective:** Our eVouchers offer unrivalled value for money.

**Simple to use:** Simply allocate the eVouchers to your staff. Employees present the eVouchers at any UK Specsavers store and you then leave the rest up to us. There's no time-consuming administration, month-end invoice reconciliation, nor any back-end charges, guaranteed.

**Rewarding:** Your employees receive a tangible, valuable, motivational benefit, and you have fulfilled your duty of care.

Our Corporate Client Customer Service Team is on hand to answer any questions you may have. They can be contacted on 0115 933 0800 or email [uk.corporateeyecare@specsavers.com](mailto:uk.corporateeyecare@specsavers.com)

## Online eVoucher service

All our eVouchers are now available to order and distribute to your employees online.

Our reporting is updated daily, showing the previous 24 hours' redemptions. This offers useful advantages that include: detailed feedback on which employees have used their eVoucher, who has a VDU requirement\* and recommended retest dates.

## How to use the eVouchers

Using the eVouchers couldn't be easier, for both you and your employees.

**For you:** Simply decide which eVouchers are required to meet the needs of your business. Submit a completed order form, or order online. On receipt of payment, we will approve your order, making your eVouchers available for you to issue. Distribute the eVouchers to your employees, as required - we can take care of all the administration from then onwards, and there is no administration charge. The minimum order is just 5 eVouchers from any combination of our products (excluding Premium Club).

Any unused eVouchers can be returned for a full refund or replacement, before, on, or up to 60 days after the expiry date. There are no administration charges or handling fees applied to any transactions, either in the purchasing or the returning of any Specsavers Corporate Eyecare eVouchers.

**For your employees:** Once your employees have their eVouchers, they simply call ahead to any Specsavers store in the UK. An appointment can be made by contacting the store direct or by visiting our website, [specsavers.co.uk](http://specsavers.co.uk). Employees must present their eVoucher prior to the eye test. It really is the most simple, controllable and cost-effective scheme available.

\*Where a VDU prescription is relevant

If there are any terms for which you require further explanation, please refer to the glossary at the back of this brochure.



# VDU EYECARE EVOUCHERS

Price - £17 per eVoucher

Benefit - Eye examination and up to £65 towards glasses, when required solely and specifically for VDU use

## **Environments**

Working for long periods in front of monitors, computer screens and other VDUs can cause eyestrain. Employers should ensure that correct lighting standards are met, and that employees take regular screen breaks.

Legislation\* requires that employees using VDUs are provided with an eye examination, funded by the employer, when requested. Should glasses be required solely and specifically for the VDU, the employer is also obliged to pay for basic frames and lenses.

\*The Health and Safety (Display Screen Equipment) Regulations 1992.

## **Specsavers eVouchers**

Each eVoucher provides a full eye examination. Should it be identified that glasses are required solely and specifically for VDU use, the employee will be able to select a pair of glasses from the £45 range, fitted with CR39 single-vision lenses plus scratch-resistant treatment, as standard. Alternatively, the £45 contribution can be used towards an upgrade to other frame ranges.

In addition, Premium Club, which is built into every eVoucher, offers a further £20 contribution when glasses are selected from the £99 range or above, thus giving a combined contribution of £65.

Terms and conditions apply. See back of brochure for details.





# SAFETY EYEWEAR EVOUCHERS

Price - From £36.81 per eVoucher

Benefit - A full range of safety eyewear solutions to meet the individual needs of your employees

## **Environments**

Working in any type of industrial environment poses potential vision risks for employees. Machinery, chemicals, sparks or metal fragments can damage eyes irreparably.

Even if your employees wear glasses, they may not be strong enough to stop a fragment of flying debris. Specsavers' safety eyewear is the secure solution. Our eyewear is specially designed to protect the eyes and our scratch-resistant safety lenses could help prevent a serious accident. As the safety glasses come with prescription lenses, they can be worn in place of the employee's own spectacles - no clumsy fitting of goggles over their glasses.

Specsavers has a comprehensive range of safety eyewear in both plastic and metal frames with various lens options available. Our safety glasses are manufactured at our in-house production plant.

All our safety glasses conform to EN166 specifications and are all British Standards kitemarked.

## **Specsavers eVouchers**

Specsavers' Safety Eyewear eVouchers give you the option to meet the individual needs of your employees:

### **Safety Eyewear eVouchers £36.81**

This eVoucher entitles the holder to one complete pair of Specsavers' safety glasses, fitted with CR39 single vision lenses. Two Safety Eyewear eVouchers will cover standard bifocal or varifocal lenses.

### **Safety Eyewear Lens Options eVoucher £12.62**

This eVoucher is used in conjunction with the eVouchers detailed above and allows you, the employer, to specify any lens options an individual requires, such as polycarbonate or toughened glass lenses, UV treatments or anti-reflection coating. Two Lens Option eVouchers are required for UltraClear treatment or Reactions lenses.

Terms and conditions apply. See back of brochure for details.



# OPTICAL CARE EVOUCHERS

Price - £35 per eVoucher

Benefit - Eye examination and up to £65 towards glasses

## **Environments**

Any employee in your workplace, including offices and warehouses, or anyone who drives a company vehicle, deserves the best eyecare. Safeguarding your staff's eyesight now can help prevent problems later.

These eVouchers are the simple and rewarding way to fulfil your duty of care and safeguard the vision and health of all your employees, regardless of their role.

Optical Care eVouchers entitle everyone to an eye examination, not just those required to have them under current legislation.

Everyone, typically, should have an eye examination every two years, whether or not they wear glasses. This important ocular health check can detect eye conditions, in some cases, long before an employee notices any change in their vision. This check can even give early warnings of more serious health conditions, such as high blood pressure, diabetes or glaucoma, which can often lead to blindness.

## **Specsavers eVouchers**

Each £35 eVoucher provides a full eye examination at any Specsavers practice. If glasses are required, the employee will be able to select a pair of glasses from the £45 range, fitted with CR39 single vision lenses plus scratch-resistant treatment, as standard.

Alternatively, your employees can use the £45 contribution towards a pair of glasses from a higher price range or have bifocal or varifocal lenses and simply pay the difference themselves.

In addition, Premium Club, which is built into every eVoucher, offers a further £20 contribution when glasses are selected from the £99 range or above, thus giving a combined contribution of £65.

Furthermore, if the eye examination indicates that your employee does not need corrective glasses, they can choose a pair of non-prescription sunglasses from a selected range.

Terms and conditions apply. See back of brochure for details.



# PREMIUM CLUB EVOUCHERS

Price - Free

Benefit - £20 off glasses from £99 range or above

## **Specsavers eVouchers**

Save even more with Specsavers. Order any combination of our eVouchers and you can request our Premium Club eVouchers free.

This eVoucher entitles the holder to a £20 discount off glasses from our £99 range or above. Distribute the eVouchers among your staff, and they can be redeemed at any Specsavers store. It's a tangible employee benefit and a simple way to encourage staff loyalty.

It's not only your employees who benefit from the Premium Club. Employees can request two further Premium Club eVouchers annually, to be used by members of their family. All the family member has to do is present their eVoucher at any one of our UK stores and they are eligible for the same great discount.

Tell us how many Premium Club eVouchers you would like to receive\* when you place your eVoucher order, and don't worry if you run out as you can simply request more.

Terms and conditions apply. See back of brochure for details.

\*Premium Club eVouchers are provided free, and therefore Specsavers reserves the right to supply fewer Premium Club eVouchers than requested, or not to supply Premium Club eVouchers at all, at our discretion.

## eVouchers explained



The eVoucher system allows you to control who within your business has access to issue eVouchers. All eVouchers can be personalised to the individual they are being issued to, should you wish to record this. You can add the employee's name, employee number and cost centre for your own internal tracking purposes. eVouchers can be issued as email straight to your employees, or you can print the eVoucher and distribute in the traditional way.

The eVoucher system reports are updated, so you can see which of your employees have used their eVoucher, which are still to use them, and the outcome, for example, who has a VDU requirement and the optometrist's recommended retest dates.

## About Specsavers

Specsavers is still a family-run business. Since 1984, it has grown rapidly to become the UK's market leader and is the UK's leading optician for customer satisfaction\*.

Our optometrists and dispensing opticians are professionally qualified and we continually invest in technology allowing us to have state-of-the-art testing equipment in all our stores, ensuring the best possible care for your eyes.

We have a wide range of great value glasses, at various price points, including the latest designer ranges. And with our Complete Price policy your employee will always know how much they'll be paying.

Our frames are developed using the latest, innovative manufacturing and design techniques from the highest quality components and raw materials. All our glasses come with single-vision lenses fitted and a scratch-resistant treatment as standard.

We have more than 700 stores across the UK and Ireland. So wherever your business is located, there'll be a Specsavers practice nearby, guaranteeing a consistent delivery of high-quality service and products.

\*Source: UK Customer Satisfaction Index January 2016 - results based on almost 10,000 survey respondents.



## Terms and Conditions

Specsavers Corporate Eyecare eVouchers can be redeemed at any Specsavers store in the UK. All eVouchers are non-transferable and cannot be exchanged for cash. Specsavers must be notified of your wish to exchange or refund expired eVouchers no later than 60 days after the expiry date to qualify for a reimbursement of full purchase cost. eVouchers returned after this date cannot be accepted and will not be reimbursed.

**VDU Eyecare eVouchers** Upgrades to more expensive ranges and lens options at customer's expense. eVouchers are non-transferable and cannot be exchanged for cash. One eVoucher per transaction.

**Safety Eyewear eVouchers** Specsavers Safety Eyewear eVouchers can be redeemed at any Specsavers store in the UK. Lenses supplied are CR39 unless otherwise requested. An additional safety eyewear eVoucher is required for multifocal safety glasses. Other lens options are available if appropriate number and type of lens option eVouchers are presented at time of redemption. More than one lens option can be supplied providing sufficient eVouchers are presented. Can be used only against a purchase of Specsavers safety glasses. Cannot be used in conjunction with 2 for 1 or other in-store offers. Cannot be exchanged in whole or in part for cash.

**Optical Care eVouchers** Upgrades to more expensive

ranges and lens options at employee's expense. Plano (non-prescription) sunglasses from a selected range. Cannot be exchanged in part or in whole for cash. Only one eVoucher per transaction.

**Premium Club eVouchers** Please note that Premium Club eVouchers are provided free, and therefore Specsavers reserves the right to supply fewer Premium Club eVouchers than requested, or not to supply Premium Club eVouchers at all, at our discretion. Cannot be exchanged in whole or in part for cash. Only one Premium Club eVoucher per transaction.

### **Specsavers Corporate Eyecare eVouchers and VAT**

The sale of Specsavers Corporate Eyecare eVouchers is outside the scope of VAT. This means that VAT is not charged on the eVoucher invoice that you receive. We are required by law to charge VAT on the product element of the prescription eyewear at the point of sale when the eVoucher is exchanged for eyewear. VAT is not charged on the eye examination or the dispensing services included in the complete price of the eyewear. The VAT analysis is printed on the till receipt normally provided to our customers at the point of sale. If you wish to reclaim the VAT, an additional VAT invoice must be requested at the point of sale.



## Glossary

**Bifocal lenses** A combination lens of two prescriptions, one for distance and one for close-up viewing, so there is no need for two pairs of glasses.

**British Standards kitemark** The British Standards Institution is the UK's national standards body. The Kitemark symbol is the BSI's confirmation that a product has been tested and conforms to the relevant British Standard.

**CE marking** CE marking on a product confirms that it meets all the safety requirements of the European Economic Area.

**Complete Price** Specsavers' pledge that the customer will always know how much glasses will cost. All frames, lenses and lens options are clearly marked; added together, that makes one complete price.

**Coloured lenses** Many lens colours are available – brown, grey and green are best for sunglasses, or you can choose blue, pink or yellow. Some colours are not safe for driving, so check first with your optician.

**CR39 single vision lenses** Plastic lenses that are lighter than glass and shatterproof. They can be tinted, photochromic, high-index, and have anti-reflection treatments. They can also withstand sparks from welding.

### **Health and Safety (Display Screen Equipment)**

**Regulations 1992** UK Governmental statutory regulations that came into force on 1 January 1993. These deal with the suitability of workstations, the daily routines of workers, and the provision of eyecare for staff members.

**High-index** A new variety of plastic lenses which bend light more than conventional plastic lenses. This means that less lens material is required for the same degree of vision correction.

**Photochromic** See Reactions.

**Polaroid lenses** Hi-tech lenses that provide superior, comfortable vision in bright light. They not only filter out 100% UV light, they also eliminate 99.9% of horizontal glare. Polaroid lenses are available in brown or grey.

**Reactions** Photochromic plastic lenses that adapt quickly to changing levels of light. Indoors they are clear; outside they darken in sunlight, giving 100% UV protection and comfortable vision in bright light or shade.

**Safety eyewear lens options** Available at an additional cost: polycarbonate, toughened glass, UV treatment, UV tint, anti-reflection treatment (toughened glass lenses), clip-on polarized UV tints, Reactions; UltraClear SuperClean treatment (CR39 or Polycarbonate lenses).

**Safety glasses** A range of glasses with a choice of nine metal and two plastic frames complete with single-vision prescription lenses. These are designed to offer protection in the workplace from flying debris or sparks.

**Scratch-resistant treatment** A treatment that protects the lens surface, so your lenses are less likely to be damaged and will last longer. Fine scratches caused by everyday handling are reduced and you have clearer, sharper vision. Scratch-resistant treatment comes as standard, at no extra cost, on all glasses supplied by Specsavers.

**Thin + Light lenses** High-index materials are used to make lenses thinner and lighter for stronger prescriptions. Glasses are more comfortable and better looking. You also have a great choice of frame styles.

**UltraClear SuperClean** An anti-reflection and scratch-resistant treatment for lenses. They are also smudge-resistant and anti-static – so they attract less dust, stay cleaner for longer and are easier to clean.

**UltraDrive** A unique, specialist lens designed to give excellent eye protection when driving. It blocks all UV light and up to 95% of blue light, so colours appear sharper. Available in two versions for day or night driving.

**Ultraflex** Flexible frames which can be twisted and contorted and which spring back into shape.

**UV filter** A clear filter that provides 100% protection against UVA light. It is useful for computer users and is ideal when used in combination with a coloured tint of your choice for prescription sunglasses.

**Varifocal lenses** Varifocal lenses are an accurate blend of distance, middle and reading prescriptions, so you can see clearly at all distances using just one pair of glasses. Unlike bifocals there's no visible line, just a smooth transition from near to far.

**VDU** Visual Display Unit – for example a computer monitor, or any machine's display screen.

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